Organisation Structure

URA Board

Managing Director

Executive Director (Operations & Project Control)

Executive Director (Planning & Project Control)

Acquisition & Clearance Division

- Freezing Survey
- Acquisition
- Refurbishing and Compensation
- Management of Acquired Properties
- Resumption
- Clearance
- Implementation of Pilot Schemes for Redevelopment of Industrial Buildings
- Acquisition of Properties under Conservation Portfolio
- Facilitation Services

Works & Contracts Division

- Project Implementation Agreements
- Construction Projects
- Design and Construction Policies and Standards
- Quality Assurance
- Procurement and Contract Management
- Redevelopment, Revitalisation and Preservation Projects Portfolio

Building Rehabilitation Division

- Promote Building Rehabilitation
- Develop, Implement and Manage Rehabilitation Initiatives and Policies
- Implement Operation Building Bright Projects in URA’s Working Areas
- Implement Integrated Building Maintenance Assistance Scheme in URA’s Working Areas
- Implement Mandatory Building Inspection Scheme in URA’s Working Areas
- Conduct Building Conditions Survey
- Maintain Building Care Management Information System
- Support Redevelopment Project Selection

Planning & Design Division

- Overall Research and Planning for Redevelopment Projects
- Project Selection for Corporate Plan and Business Plan
- Project Planning and Design
- Social Impact Assessment
- Design for Redevelopment, Preservation Projects
- Process Objectives to Development Projects
- Preparation of Schemes and Plans for Submission to Town Planning Board

Kowloon Tong Project Division

- Infrastructure Planning and Coordination
- Implementation of Plans, Design and Traffic / Transport Facilities
- Community Engagement and Education
- Repossessing and Management of Interim GIC Facilities
- Management of Construction Contract for Interim Facilities
- Management and Operation of Kowloon Tong Office, Kowloon Tong Resource Centre
- Project Feasibility Studies and Assessment of Acquisition Offers
- Policies on Acquisition Offers
- Valuations for Property Assets, Corporate and Business Plans
- Land Grant and Administration
- Joint Venture - Commercial Terms
- Project Sales and Leasing
- Management of URA - Owned Properties
- Compliance with Ordinances on Sale of First-hand Residential Properties

Property & Land Division

- Revitalization Plans for Commercial Properties
- Sustainable Operation of Commercial Properties
- Identification and Supervision of Managers and Contractors
- Communication with Public Stakeholders
- Financial Planning & Management
- General Accounting
- Treasury and Funding
- Human Resources & Administration
- Rehabilitation Loan and Grant
- Training & Development
- Information Technology
- Communication with Stakeholders
- Community Engagement Strategy, Programmes and Projects
- District Advisory Committees
- Corporate and Operational Information Dissemination
- Media Relations
- Publicity and Promotions
- Public Enquiries, Requests for Assistance and Complaints
- Local and Overseas Visitors

Conservation Portfolio Division

- Formulation and Review of Corporate Strategies, Policies, Plans and Procedures
- Preparation of Corporate Plan and Business Plan
- In-house Legal Services
- Secretary to the Board and Corporate Services
- Formulation and Management of Corporate Sustainable Development Policies, Strategies and Initiatives

Finance & Administration Division

- Evaluation of Corporate Performance
- Corporate and Operational Information Dissemination
- Media Relations
- Publicity and Promotions
- Public Enquiries, Requests for Assistance and Complaints
- Local and Overseas Visitors

Corporate Communications Division

- Operational & Value-for-Money Audits

Corporate & Legal Services Division

- Formulation and Review of Corporate Strategies, Policies, Plans and Procedures
- Preparation of Corporate Plan and Business Plan
- In-house Legal Services
- Secretary to the Board and Corporate Services
- Formulation and Management of Corporate Sustainable Development Policies, Strategies and Initiatives

Internal Audit Department

- Operational & Value-for-Money Audits
FROM LEFT

Michael MA (Director, Planning and Design), Ian WONG Wai-kuen (Director, Acquisition & Clearance),
William WAN Shiu-wah (Director, Property and Land), Stephen LAM Wai-nang (Director, Works and Contracts),
Iris TAM Siu-ying (Executive Director, Planning and Project Control), Quinn LAW Wai-kwan (Managing Director),
Calvin LAM Che-leung (Executive Director, Operations and Project Control), Felicia WAI Sik-yin (Director, Finance and Administration),
Joseph LEE King-chi (Director, Acquisition and Clearance-II), Lawrence YAU Chung-hok (Director, Corporate Communications),
Pius CHENG Kai-wah (Director, Legal Services), Ernest LEE Shu-wing (Director, Kwun Tong Project)

Photo taken at Urban Renewal Exploration Centre in February 2013

FROM LEFT

Front row:
Joseph LEE King-chi (Director, Acquisition and Clearance-II), Iris TAM Siu-ying (Managing Director),
Calvin LAM Che-leung (Executive Director, Operations and Project Control).

Back row:
Ernest LEE Shu-wing (Director, Kwun Tong Project), William WAN Shiu-wah (Director, Property and Land),
Ian WONG Wai-kuen (Director, Acquisition & Clearance), Felicia WAI Sik-yin (Director, Finance and Administration),
Pius CHENG Kai-wah (Director, Legal Services), Lawrence YAU Chung-hok (Director, Corporate Communications),
Stephen LAM Wai-nang (Director, Works and Contracts), Michael MA (Director, Planning and Design)

Photo taken at the Mallory Street/Burrows Street Revitalisation Project in July 2013
Organisation Structure

FROM LEFT

Michael MA (Director, Planning and Design), Ian WONG Wai-kuin (Director, Acquisition & Clearance),
William WAN Shiu-wah (Director, Property and Land), Stephen LAM Wai-nang (Director, Works and Contracts),
Iris TAM Siu-yung (Executive Director, Planning and Project Control), Quinn LAW Yee-kwan (Managing Director),
Calvin LAM Che-leung (Executive Director, Operations and Project Control), Felicia WAI Sik-yin (Director, Finance and Administration),
Joseph LEE King-chi (Director, Acquisition and Clearance-IB), Lawrence YAU Chung-hok (Director, Corporate Communications),
Pius CHENG Kai-wah (Director, Legal Services), Ernest LEE Shu-wing (Director, Kwun Tong Project)

Photo taken at Urban Renewal Exploration Centre in February 2013

FROM LEFT

Front row:
Joseph LEE King-chi (Director, Acquisition and Clearance-IB), Iris TAM Siu-ying (Managing Director),
Calvin LAM Che-leung (Executive Director, Operations and Project Control)

Back row:
Ernest LEE Shu-wing (Director, Kwun Tong Project), William WAN Shiu-wah (Director, Property and Land),
Ian WONG Wai-kuin (Director, Acquisition & Clearance), Felicia WAI Sik-yin (Director, Finance and Administration),
Pius CHENG Kai-wah (Director, Legal Services), Lawrence YAU Chung-hok (Director, Corporate Communications),
Stephen LAM Wai-nang (Director, Works and Contracts), Michael MA (Director, Planning and Design)

Photo taken at the Mallory Street/Burrows Street Revitalisation Project in July 2013
Other Members of Management Team

Ghulam Rasul BUTT
General Manager, Corporate Planning

Eric CHOI Yan-sang
Head of Community Development

Kelvin CHUNG Kin-lung
General Manager, Acquisition and Clearance

Jeannie Ching-yee FONG
General Manager, Human Resources & Administration

Paul FUNG Po-kuong
General Manager, Building Rehabilitation

Herman FUNG Wai-yung
Head of Communication Portfolio

Daniel HO Chi-wei
General Manager, Works and Contracts

Julia HO Yuk-lan
General Manager, Property and Local

Hiroshi IKEGAYA
General Manager, Planning and Design

Winnie KOO Wai-yee
General Manager, Property and Local

Eric POON Shun-wing
General Manager, Works and Contracts

Edward LAW Kon-kwah
General Manager, Corporate Services

Lee Chin-chye
General Manager, Financial Planning and Accounting

Lawrence MAK Chung-kit
General Manager, Planning and Design

Bruchi NAM Chi-kwong
General Manager, Property and Local

Eric Poon Shun-wing
General Manager, Works and Contracts

Lawrence TANG Kwun-lam
General Manager, Building Rehabilitation

Roger TANG Man-hung
General Manager, Kwun Tong Project

Angela TANG Sin-yu
General Manager, External Relations

Francis WONG Iu-ming
General Manager, Internal Audit

Ellen WONG Lai-kan
General Manager, Acquisition and E. Resource

Members of the URA Staff Club 2013/2014 together with URA senior management

FROM LEFT

Front row:
Loiise CHAN, Peter WONG, Quincy HUI, Iris TAM (Managing Director), Joseph LEE (Director, Acquisition and Clearance);
Jeannie FONG, General Manager, Human Resources & Administration, Ken WONG

Back row:
Christopher WONG, Terence SIT, Moni MAK, Kam Sin LAI, Eric LAU, Christine LIU, Tang-yo LAW, Gary LAM, Paul CHAN

FROM LEFT

Front row:
Loiise CHAN, Peter WONG, Quincy HUI, Iris TAM (Managing Director), Joseph LEE (Director, Acquisition and Clearance);
Jeannie FONG, General Manager, Human Resources & Administration, Ken WONG

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